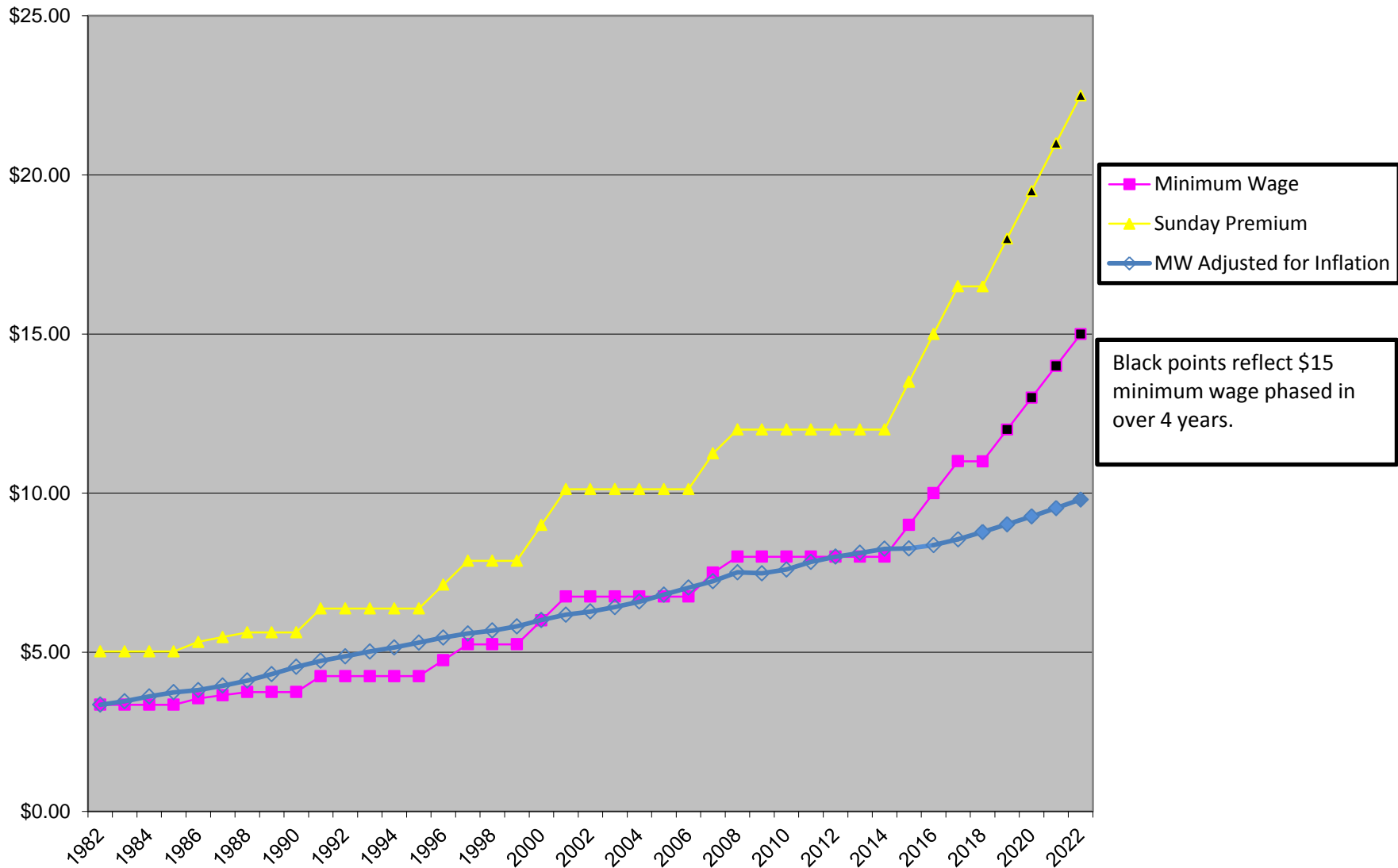


# History of the Massachusetts Minimum Wage and Sunday Time and a Half Premium



## History of the MA Minimum Wage and Sunday Premium

| Year | Minimum Wage | Sunday Premium | Minimum Wage Adjusted for Inflation | Inflation Rate |
|------|--------------|----------------|-------------------------------------|----------------|
| 1982 | \$3.35       | \$5.03         | \$3.35                              | 6.2            |
| 1983 | \$3.35       | \$5.03         | \$3.46                              | 3.2            |
| 1984 | \$3.35       | \$5.03         | \$3.61                              | 4.3            |
| 1985 | \$3.35       | \$5.03         | \$3.74                              | 3.6            |
| 1986 | \$3.55       | \$5.33         | \$3.81                              | 1.9            |
| 1987 | \$3.65       | \$5.48         | \$3.95                              | 3.6            |
| 1988 | \$3.75       | \$5.63         | \$4.11                              | 4.1            |
| 1989 | \$3.75       | \$5.63         | \$4.31                              | 4.8            |
| 1990 | \$3.75       | \$5.63         | \$4.54                              | 5.4            |
| 1991 | \$4.25       | \$6.38         | \$4.73                              | 4.2            |
| 1992 | \$4.25       | \$6.38         | \$4.87                              | 3              |
| 1993 | \$4.25       | \$6.38         | \$5.02                              | 3              |
| 1994 | \$4.25       | \$6.38         | \$5.15                              | 2.6            |
| 1995 | \$4.25       | \$6.38         | \$5.30                              | 2.8            |
| 1996 | \$4.75       | \$7.13         | \$5.46                              | 3              |
| 1997 | \$5.25       | \$7.88         | \$5.59                              | 2.3            |
| 1998 | \$5.25       | \$7.88         | \$5.68                              | 1.6            |
| 1999 | \$5.25       | \$7.88         | \$5.81                              | 2.2            |
| 2000 | \$6.00       | \$9.00         | \$6.01                              | 3.4            |
| 2001 | \$6.75       | \$10.13        | \$6.18                              | 2.8            |
| 2002 | \$6.75       | \$10.13        | \$6.28                              | 1.6            |
| 2003 | \$6.75       | \$10.13        | \$6.42                              | 2.3            |
| 2004 | \$6.75       | \$10.13        | \$6.59                              | 2.7            |
| 2005 | \$6.75       | \$10.13        | \$6.81                              | 3.4            |
| 2006 | \$6.75       | \$10.13        | \$7.03                              | 3.2            |
| 2007 | \$7.50       | \$11.25        | \$7.23                              | 2.8            |
| 2008 | \$8.00       | \$12.00        | \$7.51                              | 3.8            |
| 2009 | \$8.00       | \$12.00        | \$7.48                              | -0.4           |
| 2010 | \$8.00       | \$12.00        | \$7.60                              | 1.6            |
| 2011 | \$8.00       | \$12.00        | \$7.84                              | 3.2            |
| 2012 | \$8.00       | \$12.00        | \$8.00                              | 2.1            |
| 2013 | \$8.00       | \$12.00        | \$8.12                              | 1.5            |
| 2014 | \$8.00       | \$12.00        | \$8.25                              | 1.6            |
| 2015 | \$9.00       | \$13.50        | \$8.26                              | 0.1            |
| 2016 | \$10.00      | \$15.00        | \$8.37                              | 1.3            |
| 2017 | \$11.00      | \$16.50        | \$8.55                              | 2.1            |
| 2018 | \$11.00      | \$16.50        | \$8.78                              | 2.8*           |
| 2019 | \$12.00      | \$18.00        | \$9.02                              | 2.8*           |
| 2020 | \$13.00      | \$19.50        | \$9.27                              | 2.8*           |
| 2021 | \$14.00      | \$21.00        | \$9.53                              | 2.8*           |
| 2022 | \$15.00      | \$22.50        | \$9.80                              |                |

\* average rate of inflation since 1982