



METRO NORTH WORKFORCE BOARD

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Metro North Workforce Board Awarded \$500,000 from Wal-Mart to Support Incumbent Worker Training Programs

September 2019 - Through a generous grant from Wal-Mart, the [MassHire Metro North Workforce Board](#) plans to launch a pilot program addressing the training needs of a largely immigrant training pool. An expansion of last year's Retail Management Academy, this award allows the Workforce Board to expand on the success of past cohorts that were delivered utilizing an iBest-like model. This training format is co-taught by the content instructor, as well as a basic skills instructor that supports employee participants who have English language and/or Adult Basic Education needs. The co-taught model benefits employer partners by providing employees with a more in-depth understanding of the subject matter and also allows participants to work collaboratively within a team. Companies will be able to meet their training goals in a more effective manner and over time, see higher retention rates.

The project will take place over the next two years with a focus on building employer partner support, implementing the pilot program, and creating a plan for scalability and sustainability throughout the Metro North Region. ***Employers interested in learning more about participating in this pilot program are urged to contact the Metro North Workforce Board at the contact information provided above.***

The MassHire Metro North Workforce Board (MNWB) is a public-private partnership whose mission is to enable area residents to gain skills that will maximize their economic self-sufficiency and to provide employers with the workforce they need to effectively compete in the changing world economy.