

EMPLOYEE BENEFITS SUMMARY | 50025092 RETAILERS ASSOCIATION OF MASSACHUSETTS

FOR ALL ACTIVE EMPLOYEES ENROLLED IN THE BLUE CROSS BLUE SHIELD MEDICAL PLAN

GROUP HOSPITAL CARE

EMPLOYER CONTRIBUTION: 100%

If you are age 79 or younger, you have access to Hospital Care benefits. This coverage provides benefits that will help immediately meet expenses related to a hospital stay. Benefits are paid directly to you.

HIGHLIGHTS OF THE BASIC PLAN INCLUDE:

- Hospital Admission (10 per year): \$750
- Hospital Confinement (10 per year): \$150 per day
- Intensive Care Confinement: \$225 per day, up to 15 days
- Ambulance-Air/Ground (3 per year): \$750/\$120
- Wellness: \$45

Important Note

If you are not actively at work on the date your insurance or any increase in insurance is scheduled to take effect, the coverage or increase in coverage will take effect on the day you return to active work. This benefit summary provides a very brief description of USAble Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. USAble Life's policies set forth the rights and obligations of covered persons and USAble Life. Please be aware that certain participation requirements, limitations, or exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a certificate of insurance. Please read your insurance documents carefully.

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